

# Borough of Barrington

Department of Public Works

100 Reamer Drive,

Barrington, New Jersey 08007

856 – 547 – 2486

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Michael Beach, Councilman  
Director of Public Works

Michael J. Ciocco  
Superintendent of Public Works

## **Equal Employment Opportunity**

**Borough of Barrington  
Department of Public Works  
100 Reamer Drive  
Barrington, N.J. 08007**

### Job Description

Title: Laborer – Highway Division

Reports to: Superintendent of Public Works and Foreman of Public Works

**Job Description:** Shall include but not be limited to collecting trash, recyclables, brush, leaves, cutting grass, painting, shovel/plowing snow, janitorial maintenance, tree pruning/removal, road repair maintenance, sign maintenance, storm sewer maintenance, and various other duties that may not be mentioned. Be willing to work in an ever changing and ever evolving work environment. Regular work schedule is Monday thru Friday, 7:00 am to 3:30 pm, Saturdays and Sundays off.

**Other Job Requirements:** Work with the Sewer Division as needed which shall include but not be limited to maintenance and repair work involving the sanitary sewer collection system infrastructure. This is not an all-inclusive listing of other possible types of work that may be required.

### **Minimum Qualifications:**

- Ability to speak, read, and write in English.
- High School Diploma or equivalent.
- Meet all mandated health requirements.

- Comply with drug-free workplace rules and Borough policies.
- Comply with pre-employment drug and alcohol testing and random drug and alcohol testing requirements.
- Must possess a valid driver's license and be willing to upgrade immediately upon being hired to a minimum Class B Commercial Driver's License with air brake endorsement.
- Comply with annual driver's license checks.
- Ability to comply with Safety Regulations and Environmental Laws.
- Be available for emergencies.
- Minimum 2+ years' experience preferred but not required.

### **Work Environment:**

Most of the job duties of a Public Works Laborer involve working outdoors, which means exposure to the elements. Because most work is very physical, a Public Works Laborer shall be in good physical shape and have a strong work ethic. A good understanding of safety protocol is also essential as you can be exposed to hazardous material and need to be aware of safe practices. Proper training is necessary, as Highway Laborers must be able to recognize potential risks and dangers. Attention to detail to be able to quickly identify any issues or problems that may arise. Good communication skills to be able to communicate effectively with co-workers, supervisors, and the public.

### **Performance Evaluation:**

Job performance is evaluated by Management during a 180-day probationary period and every year thereafter.

The Borough of Barrington is an equal opportunity employer offering employment without regard to race, color, religion, gender, national origin, age, or disability. This job description summary does not imply that these are the only duties to be performed. This job description is subject to change in response to funding variables, emerging technologies, improved operating procedures, productivity factors, unforeseen events.

Salary commensurate with experience, minimum starting rate \$19.00 hr., maximum starting salary rate \$24.04 hr.

Submit application and/or resume to:

Michael J. Ciocco, Supt. Of Public Works  
100 Reamer Drive  
Barrington, N.J. 08007

856-547-2486 Ext. 101  
[mciocco@barringtonboro.com](mailto:mciocco@barringtonboro.com)

Posted: 5/5/2025  
Submission deadline: 5/12/2025